

Joint Managing Directors Sign New Contracts

The Board of Salmat Limited today announced that Philip Salter and Peter Mattick the Joint Managing Directors and founders of the company, had signed new three-year employment agreements.

The Chairman of Salmat Mr Richard Lee, said today “Phil and Peter have led the company since its inception in 1979. Their leadership continued through the float process and subsequently as a successful public company. Their commitment to Salmat, industry knowledge and contacts has and will continue to benefit all shareholders of the company.

Philip Salter and Peter Mattick said; “We are pleased to reconfirm our enthusiasm for the future of the company in this contract. Salmat continues to present many exciting avenues for future growth.”

Mr Lee said “The Board recognises the many beneficial developments that have occurred under Phil and Peter’s leadership, their input into strategy and continuation of their strong and inclusive management style will serve the company in good stead.”

The key terms of the contracts remain materially unchanged from the prior agreements. They are summarised below:

1. Three-year term.
2. Remuneration: \$1 million pa for fiscal year 2006 (which is subject to annual review). Of this amount, 35% is at risk dependent on achieving performance targets set by the Remuneration and Compensation Committee.
3. Long term Incentives: There is no right to long-term incentives contained in the contracts.
4. The notice period is one year for the company or either employee.

The remuneration of the Joint Managing Directors is disclosed in the Remuneration Report.